

## POST PROJECT SUMMARY

CLIENT: CONFIDENTIAL

PROJECT: SITE TECHNOLOGY SPECIALIST

### SYNOPSIS:

Upon successful completion of this project please see enclosed our Post Project Report which aims to give you an insight to the process through our lens, and highlight some of the recruitment metrics we feel would be insightful.

We successfully placed this role for the North.

### EXECUTIVE SEARCH CONSULTANT



JACK HANLEY  
SENIOR CONSULTANT

CONNECT: 

## SEARCH STATISTICS



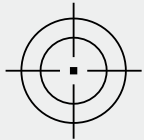
PROFILES IDENTIFIED

220



CANDIDATES SPOKEN TO

20



DIRECT APPROACHES  
MADE

100



COMPETENCY  
INTERVIEWS CONDUCTED

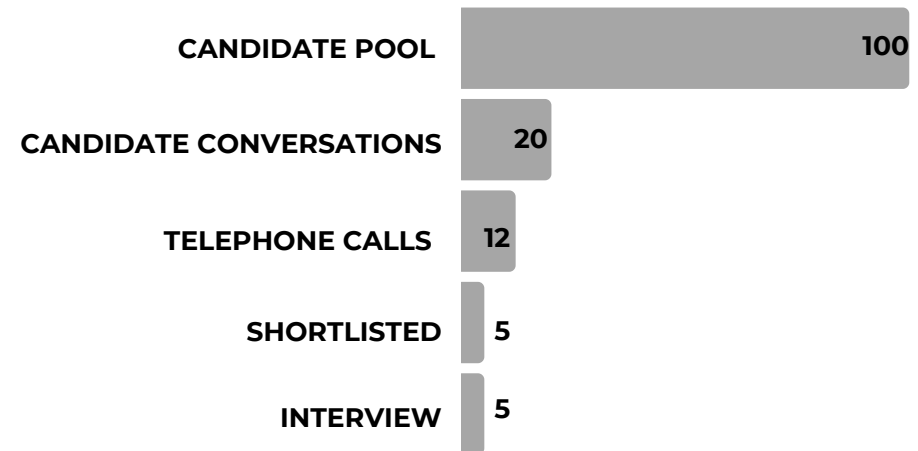
12



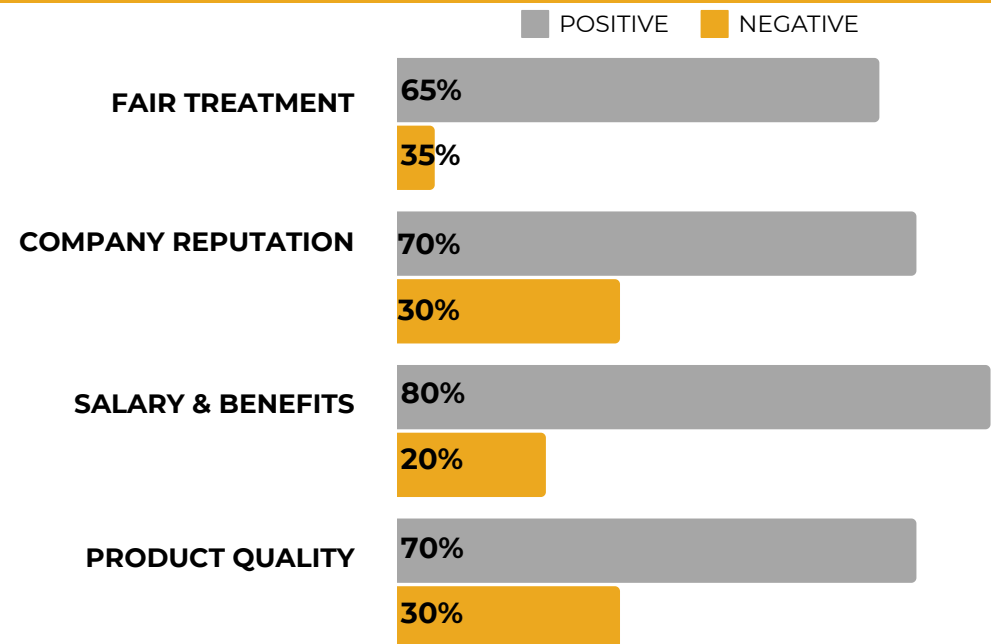
CANDIDATES SUBMITTED

5

## INITIAL SEARCH RESULTS - SCREENING

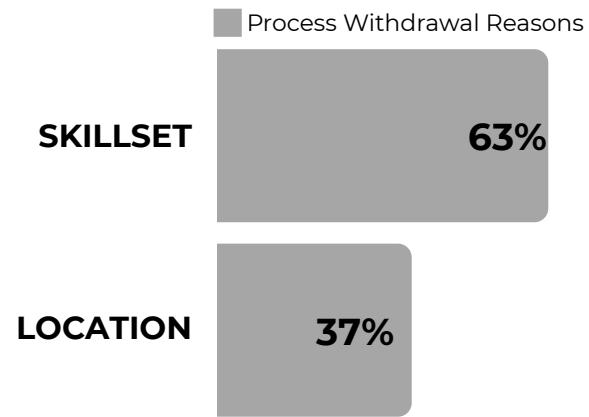


## SMT BRAND PERCEPTION



## SEARCH STATISTICS - CONTINUED

### CANDIDATE CONVERSATIONS TO TELEPHONE INTERVIEW



## CONCLUSION

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At the start of the initial search process Elite identified 100 candidates of which 20 candidate conversations were held following the initial approach. At this point we had 8 people withdraw from the process, mainly due to not being the right fit from a skillset perspective. This is expected at this stage with similar roles we have worked on with the average being 50%.

This left us with 12 telephone interviews to conduct where we further screened the candidates suitability, we subsequently shortlisted 5 candidates and all 5 were invited to interview.

Overall, high engagement from candidates for this role and overall a positive brand perception of the client name from the market.

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# EXECUTIVE NETWORK GROUP

**ELITE**  
Consultancy Network

**HSE**  
RECRUITMENT NETWORK

 network hr

 Procurement  
People

Technical  
Network 

## OUR EXPERTISE

SENIOR COMMERCIAL APPOINTMENTS  
SENIOR TECHNICAL APPOINTMENTS  
SENIOR HSE APPOINTMENTS  
SENIOR HR APPOINTMENTS  
CENTRAL FUNCTIONS

## CONTACT US



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### HEAD OFFICE

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